

VISION

Minimise the impact of work-related injury & illness & enable workers to have a timely, safe & durable return to work

STRATEGIC OUTCOMES

- ✓ Increase in workers staying in or returning to good work following a work-related injury or illness
- ✓ Increase in positive return to work experiences for workers with a work-related injury or illness
- ✓ Increase in employers preparing for, effectively responding to & managing work-related injury & illness in the workplace



GUIDING PRINCIPLES

Ten characteristics of a positive return to work outcome
Govern stakeholder behaviours, policies & practices

ACTION AREAS

- 1 Supporting workers
- 2 Building positive workplace culture & leadership
- 3 Supporting employers
- 4 Supporting other stakeholders
- 5 Building & translating evidence

WHAT WILL THE STRATEGY DO?

- ➡ Drive & leverage national action
- ➡ Centre on issues of national significance
- ➡ Recognise the worker as the primary beneficiary
- ➡ Recognise the importance of the relationship between the worker & their employer

WHO IS IT AIMED AT?

- ➡ Policy makers
- ➡ Workers' compensation authorities
- ➡ Employers
- ➡ Union & industry groups
- ➡ Insurers & claims management organisations
- ➡ Treating health practitioners
- ➡ Workplace rehabilitation providers
- ➡ Other worker advocates

HOW WILL SUCCESS BE MEASURED?

- ➡ Return to work measures across the worker, employer, healthcare & insurance systems
- ➡ Combination of quantitative & qualitative data
- ➡ National targets set progressively as baselines established
- ➡ National progress reporting, mid-term review & full-term evaluation

WHO WILL OVERSEE & DRIVE ACTION?

- ➡ Safe Work Australia Members have collective strategic oversight
- ➡ Strategic Issues Group on Workers' Compensation have operational oversight
- ➡ Safe Work Australia coordinates implementation & progresses national initiatives
- ➡ Individual Safe Work Australia Members progress their own initiatives & share learnings