

Model Work Health and Safety Regulations for Mining - Public Comment Response Form

Individual/Organisational name: Samantha Carroll	
Regulations Chapter 9: Mines	
Part 9.1	
Regulation 9.1.4	Comment
Meaning of principal mining hazard	Overall, this section is quite indepth with detail. However, bullying is an issue that needs to be better dealt with across all workplaces within Australia. I would have preferred to see bullying identified as a principal mining hazard in part (1) (a) since this could create risks to the workers within any workplace, not only in mining.
Part 9.2	
Regulation 9.2	Comment
Managing Risks	<p>Division 1 – General control of risk: Again, I think that this section was generally well done. But, the culture of bullying needs to be addressed as a risk to workers' well being and safety within all workplaces. In order for these regulations to be relevant in all Australian workplaces, bullying needs to be addressed within not only Mining Regulations but also in other professions' Regulations. At the moment, in Queensland, I believe that the issue of bullying is not adequately addressed by the current laws, nor is it taken seriously by some workplaces as "lip service" is given to ensure appropriate conduct/behaviour within workplaces. In Regulations 9.2.5 to 9.2.8, the WHS management system details could be improved through the use of the word bullying, as there are varying degrees along the continuum of bullying. I would like to see a profession that attempts to appropriately deal with the issues of bullying within workplaces, as well as leading the way for other professions to follow.</p> <p>Division 3 – Specific risk control measures: This section does not address bullying within the Mining workplace. Plenty of information was provided in regards to other risks to employees. Strict guidelines were given in regards to when workers could not work as it would be highly dangerous to do so. Still, I think that the culture of bullying would increase the risks to the health and safety of workers at any mine.</p> <p>Division 5 – Information, training and instruction: Section 9.2.42 WHS management plan – duty to inform workers. While this section does mention plans that need to be made available to workers, there is nothing mentioned in the WHS management plan about the issue of bullying and what will be done to address this serious issue.</p>
Part 9.3	
Regulation	Comment
Other Comments	
It was interesting to read another profession's regulations on Work Health and Safety.	

Codes of Practice	
Roads and Other Vehicle Operating Areas	
Section/page number	Comment
Managing Naturally Occurring Radioactive Materials in Mining	
Section/page number	Comment
The Mine Records	
Section/page number	Comment
WHS Management Systems in Mining	
Section/page number	Comment
Inundation and Inrush Hazard Management	
Section/page number	Comment
Emergency Response in Australian Mines	
Section/page number	Comment
Strata Control in Underground Coal Mines	
Section/page number	Comment
Ventilation of Underground Mines	
Section/page number	Comment

Survey and Drafting	Directions for Mine Surveyors
Section/page number	Comment
Health Monitoring	
Section/page number	Comment
Mine Closure	
Section/page number	Comment
Ground Control in Open Pit Mines	
Section/page number	Comment
Ground Control for Underground Mines	
Section/page number	Comment
Underground Winding Systems	
Section/page number	Comment