

## Model Work Health and Safety Regulations for Mining - Public Comment Response Form

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| <b>Individual/Organisational name:</b> Samantha Carroll |                |
| <b>Regulations Chapter 9: Mines</b>                     |                |
| Part 9.1  |                |
| <b>Regulation</b>                                       | <b>Comment</b> |
|   |                |
| Part 9.2  |                |
| <b>Regulation</b>                                       | <b>Comment</b> |
|   |                |
| Part 9.3  |                |
| <b>Regulation</b>                                       | <b>Comment</b> |
|   |                |
| <b>Other Comments</b>                                   |                |
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| <b>Codes of Practice</b>                                     |                |
| Roads and Other Vehicle Operating Areas                      |                |
| <b>Section/page number</b>                                   | <b>Comment</b> |
|  |                |
| Managing Naturally Occurring Radioactive Materials in Mining |                |
| <b>Section/page number</b>                                   | <b>Comment</b> |
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| The Mine Records   |                |
| <b>Section/page number</b>                                   | <b>Comment</b> |

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| WHS Management Systems in Mining                  |  |
| <b>Section/page number</b>                        | <b>Comment</b>   |
|   | <p>Work Health and Safety Regulations – Needs to mandate strategies for managing bullying. According to Mayhew (2003), “organisational policies and strategies can” either “exacerbate or reduce the risks” of occupational violence. Mayhew (2003) also suggests that, “occupational violence occurs along a ‘continuum of severity’ and can include ... bullying, verbal abuse, and a range of other behaviours that negatively affect recipients”, where bullying occurs “between supervisor and employee, or employees and apprentices”. Bullying occurs in numerous workplaces, not only in the Mining industry, so I would like to see bullying addressed as a principal mining hazard. I would prefer to see the Mining industry lead the way, by example, as to how to address occupational violence within the workplace.</p> <p>Reference: Mayhew, C 2003, ‘Occupational violence’, in N Bos &amp; T Farr et al. (eds.) <i>Workplace Health and Safety handbook</i>, 6<sup>th</sup> edn, Safe Work College of Workplace Health and Safety, South Brisbane, pp. 159-63.</p> |
| Inundation and Inrush Hazard Management           |  |
| <b>Section/page number</b>                        | <b>Comment</b>   |
|   |  |
| Emergency Response in Australian Mines            |  |
| <b>Section/page number</b>                        | <b>Comment</b>   |
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| Strata Control in Underground Coal Mines          |  |
| <b>Section/page number</b>                        | <b>Comment</b>   |
|   |  |
| Ventilation of Underground Mines                  |  |
| <b>Section/page number</b>                        | <b>Comment</b>   |
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| Survey and Drafting Directions for Mine Surveyors |  |
| <b>Section/page number</b>                        | <b>Comment</b>   |
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| Health Monitoring                                 |  |

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| Section/page number                  | Comment |
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| Mine Closure                         |         |
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| Ground Control in Open Pit Mines     |         |
| Section/page number                  | Comment |
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| Ground Control for Underground Mines |         |
| Section/page number                  | Comment |
|                                      |         |
| Underground Winding Systems          |         |
| Section/page number                  | Comment |
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