



Action Areas and Strategic Outcomes to be achieved by 2022

Action Areas	Strategic Outcomes	
Healthy and safe by design	Hazards are eliminated or minimised by design	<ul style="list-style-type: none"> » Structures, plant and substances are designed to eliminate or minimise hazards and risks before they are introduced into the workplace. » Work, work processes and systems of work are designed and managed to eliminate or minimise hazards and risks.
Supply chains and networks	Improved work health and safety through supply chains and networks	<ul style="list-style-type: none"> » Supply chain and network participants understand their cumulative impact and actively improve the health and safety of the supply chain. » Commercial relationships within supply chains and networks are used to improve work health and safety. » Industry leaders champion work health and safety in supply chains and networks.
Health and safety capabilities	Improved work health and safety capabilities	<ul style="list-style-type: none"> » Everyone in a workplace has the work health and safety capabilities they require. » Those providing work health and safety education, training and advice have the appropriate capabilities. » Inspectors and other staff of work health and safety regulators have the work health and safety capabilities to effectively perform their role. » Work health and safety skills development is integrated effectively into relevant education and training programs.
Leadership and culture	Leaders in communities and organisations promote a positive culture for health and safety	<ul style="list-style-type: none"> » Communities and their leaders drive improved work health and safety. » Organisational leaders foster a culture of consultation and collaboration which actively improves work health and safety. » Health and safety is given priority in all work processes and decisions.
Research and evaluation	Evidence-informed policy, programs and practice	<ul style="list-style-type: none"> » Research and evaluation are targeted to provide the evidence to prioritise and progress areas of national interest. » Australia has an effective research and evaluation infrastructure and capacity. » Evidence is translated to assist practical application. » The results of research and evaluation are disseminated and implemented.
Government	Governments improve work health and safety	<ul style="list-style-type: none"> » Work health and safety is actively considered in the development, implementation and evaluation of government policy. » Governments use their investment and purchasing power to improve work health and safety. » Governments exemplify good work health and safety.
Responsive and effective regulatory framework	The regulatory framework improves effectiveness by responding and adapting to changing circumstances	<ul style="list-style-type: none"> » Legislation, policies and regulatory practice are reviewed and monitored to ensure they are responsive and effective. » Relationships between regulators and all who have a stake in work health and safety are effective, constructive, transparent and accountable.