2026-2027 SWA Census Action plan

safe work australia

Australian Public Service Employee Census

The Australian Public Service (APS) Employee Census (Census) is an annual survey which is used to collect confidential opinion information from APS employees on issues in the workplace. It is an opportunity for APS employees to share their experiences of working in the APS. Safe Work Australia (SWA) gains insights from the results and is committed to taking action to improve on our working environment.

We will maintain our safe, respectful and inclusive culture

Lay the foundations

- We will refresh our work health and safety management system.
- We will move from communication and consultation towards collaboration and co-design.

Embed in ways of working

- We will refresh our recognition programs.
- We will implement the Diversity, Inclusion and Belonging Strategy.
- We will maintain our strong Speak Up Culture.

We will provide training, support and streamlined processes so everyone can reach their full potential.

Lay the foundations

- We will deliver on the best practice review recommendations while ensuring that work is distributed equitably across the Agency.
- We will implement the Workforce Plan.
- We will provide training and support across all roles in the Agency.

Embed in ways of working

- We will simplify internal administrative and clearance arrangements to support efficient decision making.
- We will improve change management through our work to move towards collaboration and co-design.

We will nurture an innovative approach to work

Lay the foundations

- We will strengthen AI capability and awareness.
- We will foster a culture of curiosity.

Embed in ways of working

- We will encourage and support inter-team collaboration
- We will recognise innovation and improvement.