

Preventing gender-based violence starts with respect

These behaviours should be called out



Unwanted touching or physical contact even if framed as 'just messing around'



Crude or sexual jokes – especially when targeted at a particular person



Comments about appearance, gender or sexuality – especially when disrespectful or demeaning



Sharing private images or personal info without consent – including online or on-site



Leaving someone out of activities or conversations



Being dismissive when someone speaks up – like calling them "too sensitive" or "soft"



What to say or do:

"Cut it out, that's crossing a line"

"That's not on, have a little respect"

Don't join in or spread it

Support each other

Report it

If someone reports it to you

Listen

Take it seriously

Act quickly

Provide support

Follow up

If you see it happening, your response matters.

Say something and you will make the culture on your site better.

Other people would witness when I've been treated badly on-site and would come up to me afterwards to talk about it. It would have been better if they had said something at the time though!