



safe work australia

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research summit 2025

summit directory





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A model of tripartite decision making



Marie Boland

Chief Executive Officer | Safe Work Australia

Marie Boland has been the CEO of Safe Work Australia since 1 November 2023. Marie's WHS experience spans many roles, including completing the 2018 National Review of the model WHS laws (Boland Review). Marie is a Member of Safe Work Australia and its subsidiary committees and a Commissioner of the Safety, Rehabilitation and Compensation Commission. She is a member of the Respect@Work Council and the G20 Occupational Safety and Health Expert Network and an observer on the Heads of Workplace Safety Authorities and the Heads of Workers' Compensation Authorities. Before joining Safe Work Australia, Marie offered independent WHS and workplace relations consultancy services. Marie was the 2021 Inaugural Thinker in Residence at the University of South Australia's Psychosocial Safety Climate Global Observatory. Marie holds a Bachelor of Arts (Hons) and Master of Arts from University College, Dublin, and a Bachelor of Laws (Hons) from the University of Adelaide.



Tracey Browne

Manager National WHS Policy | Australian Industry Group

Tracey Browne is Manager, National Safety and Workers' Compensation Policy and Membership Services for the Australian Industry Group. Tracey commenced her tenure as a Member in 2018 but has represented Australian Industry Group on all of the agency's Strategic Issues Groups since their inception. Before joining Australian Industry Group Tracey held senior positions within the manufacturing sector in Human Resources and workers' compensation. In her role with Australian Industry Group Tracey provides advice and training to employers in WHS and workers' compensation, across all Australian jurisdictions, and brings her broad range of practical knowledge to her representation role at a national and jurisdictional level. Tracey holds a Bachelor of Business (Personnel Management), Graduate Diploma in Occupational Hazard Management, and a Master of Applied Science in OHS.



Andrea Fox

Executive Director Policy and Workplace Services | Queensland Office of Industrial Relations

Andrea Fox's career has spanned the public sector in Queensland, as well as working for a non-government organisation and teaching in the university sector. Andrea is genuinely committed to the principles of collaborative policy design, knowing that enduring and effective policy solutions are only devised when crafted with those affected by them. She has policy making experience working with a diverse range of industries including WHS, industrial relations, vocational training, transport, energy, natural resources, and child protection reform. Since 2017, Andrea has focused on WHS. She is the Queensland Member of Safe Work Australia and the Strategic Issues Group of Safe Work Australia, where she contributes to the national development of WHS policy. Andrea has also chaired a number of tripartite steering groups for collaborative policy development and regulation setting across construction, agriculture and psychosocial hazards. Andrea is an advocate for reconstructing growth economics away from GDP and towards the reconciliation of economics with ecology. Andrea holds a Bachelor of Economics, as well as a Masters in Social Science (Economics) from the University of Queensland.



Liam O'Brien

Assistant Secretary | Australian Council of Trade Unions

Liam O'Brien was re-elected as Assistant Secretary at the Australian Council of Trade Unions (ACTU) Congress in July 2024. Before joining the ACTU Liam was the Victorian Assistant Secretary and National Vice-President of the Australian Workers' Union (AWU). It was there where he fought for the rights of workers across the diverse range of industries that the AWU represents. As a national official he led the AWU's work in the aluminium, aviation, glass and construction sectors. As ACTU Assistant Secretary Liam is responsible for leading the movements policy, industrial and campaigning work on WHS and workers' compensation matters. Liam is passionate about the rights of all workers to have safe, healthy and decent work, and is a Member of Safe Work Australia and the Asbestos and Silica Safety and Eradication Council. Liam is also responsible for the skills and VET portfolio at the ACTU and is the Deputy Chair of the Jobs and Skills Australia Ministerial Advisory Board.



Keynote: Shaping the future of work, from a busy present

Presented by: Reanna Browne

In conversation: Applying futures thinking to the work health and safety research landscape

Reanna Browne and Professor Paula Brough



Reanna Browne

Futurist and Director | Work Futures

Reanna Browne is an academically trained and practicing futurist and globally recognised voice on futures thinking and strategic foresight. She is an award-winning futurist and has been acknowledged as one of the World's Top Female Futurists by peers in the field. As the founder of Work Futures, a global strategic foresight consultancy, Reanna helps organisations to regain their future(s) through a process of unlearning and rethinking action in the present. She has a global client base and has worked across a range of sectors including the futures of; work and workers, tech, sport, engineering, HR, banking, defence, retail, health, water, law, insurance, policing, unions, energy, farming and government. Reanna distinguishes herself with a unique blend of expertise: over a decade's experience and education in futures work, complemented by a background in business and workforce strategy, organisational design and development, and a former career as an elite athlete and high-performance coach. This diverse skill set ensures her approach goes beyond theory, generalisations and speculation. She specialises in helping organisations to 'unlearn the future', rethink action, and regain agency and clarity over their futures. Her focus is on translating foresight into meaningful change and action 'come Monday' - ensuring that futures work is not just interesting, but also considered important. Reanna holds an MA in Strategic Foresight from Swinburne University, a post-graduate qualification in Futures from the University of the Sunshine Coast, a BA in Business (HRM) and is a graduate of the Finland Futures Academy and the Shillington School of Graphic Design.



Professor Paula Brough

Director, Centre for Work, Organisation and Wellbeing | Griffith University

Paula Brough is a Professor of Organisational Psychology and Director of the Centre for Work, Organisation and Wellbeing at Griffith University in Brisbane, Australia. Paula's primary research areas are occupational stress and coping, employee mental health and wellbeing, work engagement, work-life balance, workplace conflict (bullying, harassment, toxic leadership), and the psychosocial work environment. Paula has received \$7m in competitive external research grant funding. Paula has authored over 60 industry reports, over 150 journal articles and book chapters, and has produced 12 scholarly books based on her research. Paula is recognised as one of the top 50 work-family scholars globally, and is listed in the top 2% of scientists for work wellbeing research. Paula is a Fellow of the European Academy of Occupational Health Psychology and a Fellow of the Asia Pacific Academy for Psychosocial Factors at Work. Paula is an Associate Editor of Work and Stress, Deputy Editor of Stress and Health.



Keynote: 'Indigenous-led research': What does it mean, why does it matter, and how do you do it in workplace settings?

Presented by: Professor Nareen Young

In conversation: Collaboration, consultation, representation

Professor Nareen Young, Anna Booth and Dr StellaMay Gwini



Professor Nareen Young

Associate Dean | University of Technology Sydney (UTS)
Director | UTS Jumbunna Institute/Business School Centre for Indigenous People and Work

Nareen Young is Associate Dean, Indigenous Engagement and Leadership, Business School, University of Technology Sydney, Professor Indigenous Policy (Indigenous Workforce Diversity) at UTS Jumbunna Institute of Indigenous Education and Research and Director of the UTS Jumbunna/UTS Business School Centre for Indigenous People and Work. She is one of Australia's most respected workplace diversity practitioners and thinkers, has held numerous leadership positions, is responsible for introducing many concepts to Australian diversity practice and has been awarded many awards and accolades for her leadership work over many years. Nareen is influenced by her First Nations and culturally diverse heritages in all her work.



Anna Booth

Fair Work Ombudsman | Office of the Fair Work Ombudsman

Anna Booth commenced her 5-year appointment as Fair Work Ombudsman on 1 September 2023. She has extensive and diverse experience in industrial relations spanning 45 years, working with unions, private, and public sectors. From 2012 to 2020 Anna served as the Deputy President in the Fair Work Commission (FWC); Australia's workplace relations tribunal. She was instrumental in setting up the FWC's Collaborative Approaches Program, formally known as the New Approaches Program. Prior to taking up her role as Deputy President at the FWC, Anna was Chair and a non-executive member of the Slater and Gordon board. She held this role since the law firm's listing on the ASX in 2007. Anna also sat on various boards, including the Commonwealth Bank of Australia, the Sydney Organising Committee for the Olympic Games and insurer NRMA, as well as industry superannuation owned financial services companies ME Bank and IFM. Anna has taught at the Australian Institute of Management and lectured at the Macquarie Graduate School of Management. During the amalgamation of the Textile, Clothing and Footwear Union, Anna was the first female and youngest federal secretary of a union. She joined the Australian Council of Trade Unions as vice president in 1991. During her period in the union movement, Anna attracted national attention by exposing the exploitation of migrant women workers in sweatshop organisations. Anna is the Patron of the Industrial Relations Society of New South Wales.



Dr StellaMay Gwini

Senior Research Fellow, Monash Centre for Occupational and Environmental Health | Monash University

Dr StellaMay Gwini is a Senior Research Fellow at Monash University with special expertise in biostatistics and occupational disease epidemiology. Her biostatistics and research skills span through many years of experience in different medical fields including occupational health, endocrinology, psychiatry, general medicine, cardiovascular health and paediatrics. She has been involved in various research programs, in Australia and Internationally, including clinical trials, clinical registries, longitudinal studies within clinical research, public health and epidemiology. Her current research interests are in increasing research participation of culturally, ethnically and linguistically diverse (CALD) populations, improved consideration of CALD in provision of medical services (including therapeutics, precision medicine, therapies) and better occupational health outcomes for populations CALD.



Where does work health and safety sit in the productivity discussion?



Liam O'Brien

Assistant Secretary | Australian Council of Trade Unions

Liam was re-elected as Assistant Secretary at the ACTU Congress in June 2024. Liam is responsible for leading the movements policy, industrial and campaigning work on work health and safety and workers' compensation matters.



Emeritus Professor Michael Quinlan

Emeritus Professor/Researcher | University of New South Wales

Michael Quinlan is an emeritus professor at the University of New South Wales. He has been involved in OHS research for over 40 years. He has been involved in government reports and inquiries in Australia, New Zealand and Europe.



Laureate Professor Maureen Dollard

Director Psychosocial Safety Climate Global Observatory | University of South Australia

Professor Maureen Dollard is a globally renowned expert in workplace mental health and the pioneer of Psychosocial Safety Climate (PSC) theory, whose research has reshaped how organisations address work-related stress and employee wellbeing. As Director of the PSC Global Observatory and founder of the Australian Workplace Barometer, she continues to influence policy and practice worldwide through her publications, leadership roles, and public initiatives like the Stress Café.



Rebecca Sostarko

Director Work, Health, Safety | Australian Chamber of Commerce and Industry

Rebecca Sostarko is Director of Work, Health and Safety at the Australian Chamber of Commerce and Industry (ACCI) where she leads national advocacy on WHS, workers' compensation and associated regulatory reform. She currently serves on several key WHS-related committees, including the Asbestos and Silica Safety and Eradication Council, Australian Industrial Chemicals Introduction Scheme and co-chairs the National Employers' WHS Forum.



It's not a question of where work health and safety ends, it's where it begins



Margo Lydon

Establishment Co-lead | Mentally Healthy Workplaces Australia

Margo Lydon has influenced real-world reform in workplace mental health and suicide prevention for over two decades. Margo is currently co-leading the establishment of Mentally Healthy Workplaces Australia, a national centre for workplace mental health and wellbeing to drive innovation, research and catalyse sustainable change for workers and workplaces.



Professor Andrew Stewart

Professor of Work and Regulation | Queensland University of Technology

Andrew Stewart is Professor of Work and Regulation at Queensland University of Technology, an Adjunct Professor with Adelaide Law School, and a consultant to the national law firm Piper Alderman. He is a leading expert on employment law and workplace relations, and the author of popular texts *Stewart's Guide to Employment Law* and *Creighton & Stewart's Labour Law*.



Jacqueline Agius

ACT WHS Commissioner | WorkSafe ACT

Jacqueline Agius has been the ACT Work Health and Safety Commissioner since April 2020 and the Commissioner of the Labour Hire Licencing scheme since May 2021. With extensive experience in industrial and work health and safety laws, she is dedicated to improving health and safety standards in Canberra workplaces.



Liam O'Brien

Assistant Secretary | Australian Council of Trade Unions

Liam was re-elected as Assistant Secretary at the ACTU Congress in June 2024. Liam is responsible for leading the movements policy, industrial and campaigning work on work health and safety and workers' compensation matters.

Shaun Schmitke

Director Workplace Relations | Australian Chamber of Commerce and Industry

Alena Titterton

Partner | Johnson Winter Slattery

Cameron Montgomery

Chair | Australian Institute of Health and Safety



Workshop

Planning for the work health and safety impacts of climate change



Genevieve Quilty

First Assistant Secretary Health Protection Policy and Surveillance Division | Interim Australian Centre for Disease Control

Genevieve has been working in and influencing Australian Government public policy development for over 25 years. She is currently working with the Department of Health, Disability and Ageing at the Interim Australian Centre for Disease Control with responsibility for public health policy and surveillance; environmental and climate change health policy; occupational respiratory diseases and communicable disease policy and programs.



Dr Elizabeth Humphrys

Head of Discipline, Social and Political Sciences | University of Technology Sydney

Elizabeth Humphrys is a political economist and the Head of Discipline of Social and Political Sciences at the University of Technology Sydney. She researches the impact of economic crisis and climate change on workers.



Professor Dino Pisaniello

Professor in Occupational and Environmental Hygiene | University of Adelaide

Dino Pisaniello is Adjunct Professor in Occupational and Environmental Hygiene and retired founding Director of the Occupational and Environmental Hygiene Laboratory and Adelaide Exposure Science and Health in the School of Public Health at the University of Adelaide. He is Chair of the College of Fellows of the Australian Institute of Health and Safety and Chair of its Research Committee.



Associate Professor Fatemeh Salehi

Associate Dean Engagement and Sustainability | Macquarie University

Dr Fatemeh Salehi is the Associate Dean, Engagement and Sustainability at the Faculty of Science, Macquarie University and the Hub Chair for the United Nations Academic Impact Sustainable Development Goal 15. Her research mainly focuses on data-driven modelling and optimisation techniques to address safety and reliability challenges of scaling clean energies like hydrogen.



Improving understanding of the health impacts of chemical exposures



Professor Deborah Glass

Professor (Practice) Monash Centre for Occupational and Environmental Health | Monash University

Deborah Glass trained as an occupational hygienist and now works in occupational epidemiologist. She works in the field of exposure assessment for epidemiology, including benzene and lymphohaematopoietic cancer risk, cancer and mortality in firefighters and coal mine workers, and silicosis from artificial stone.



Dr Tessa Keegel

Senior Research Fellow | Monash University

Dr Tessa Keegel is a Senior Research Fellow at the Monash Centre for Occupational and Environmental Health at Monash University. Much of Tessa's work has considered workplace exposures leading to the development of occupational contact dermatitis.



Peter Knott

Principal Hygienist | GCG Health Safety Hygiene

Peter Knott is a Certified Occupational Hygienist® and Fellow of the Australian Institute of Occupational Hygienists with over 35 years of experience in Australia and overseas. He is currently a principal hygienist at GCG Health Safety Hygiene and a doctoral candidate in Clinical Epidemiology at the University of Newcastle, researching the health impacts of lifetime occupational exposure to chemical mixtures.



Dr Claire Larter

Regulatory Science Branch Head | Australian Industrial Chemicals Introduction Scheme

Dr Claire Larter leads the Regulatory Science Branch at the Australian Industrial Chemicals Introduction Scheme. Claire has worked in a number of Australian Government regulatory agencies and was a Research Fellow at the Australian National University before joining the Australian Public Service.



Dr Chris Schyvens

Director of Toxicology | Therapeutic Goods Administration

Dr Chris Schyvens is the Director of Toxicology at the Therapeutic Goods Administration (TGA), with extensive experience in the risk assessment and management of medicines, chemicals and substances in national and international government organisations.



Dr Lisa Sharwood

School of Population Health, Faculty of Medicine and Health | University of New South Wales

Dr Lisa Sharwood is a Senior Research Fellow in the School of Population Health, Faculty of Medicine and Health, UNSW. She is a passionate injury prevention and safety promotion advocate.



Workshop

Translating evidence into action to improve injured worker outcomes



Mandy Young

Chief Executive Officer | State Insurance Regulatory Authority NSW

With a NSW Public Sector career spanning over 20 years, Mandy has dedicated her career to driving better outcomes for people and communities, improving service delivery, and implementing large-scale socioeconomic and justice changes for the citizens of NSW.



Professor Sarah Anderson

Director | Institute for Safety, Compensation and Recovery Research, Monash University

Dr Sarah Anderson is Director of Institute for Safety, Compensation and Recovery Research and Professor of Workplace Health, Safety and Wellbeing, dedicated to translating research into tangible improvements for workers and organisations. She champions applied research that drives real, lasting change in health, safety, and equity.



Andrea Madeley

Co Chair / Lawyer | Family and Injured Workers Advisory Committee (Commonwealth)

Following the traumatic death of her 18 year old son Daniel in 2004, Andrea Madeley has been a staunch advocate for families impacted by a workplace death in South Australia. Today she works as a lawyer to assist injured workers and bereaved families, and sits on advisory committees in South Australia and the Commonwealth to ensure those impacted by unsafe work are heard.



Professor Karen Walker-Bone

Director Monash Centre for Occupational and Environmental Health | Monash University

Karen Walker-Bone is a Professor of Occupational Rheumatology and Director of the Monash Centre for Occupational and Environmental Health (MonCOEH). The Centre mission is to improve the likelihood that working in any job, employment or capacity anywhere in the world will be safer, healthier and more inclusive.



Dr Mary Wyatt

Occupational Physician | RTWMatters.org and It Pays to Care

Mary Wyatt is an occupational physician who is active in policy development and research through Australasian Faculty of Occupational and Environmental Medicine and other organisations. Her interest is in getting research into practice.



Michael Young

Executive Director | ACT Government Workplace Safety and Industrial Relations Office

Michael Young is the Executive Group Manager of the ACT Government Workplace Safety and Industrial Relations office, where he is responsible for the Territory's industrial relations, workers' compensation and work safety regulatory frameworks.



Work health and safety risks and opportunities of new technology in the workplace



Emeritus Professor Michael Quinlan

Emeritus Professor/Researcher | University of New South Wales

Michael Quinlan is an emeritus professor at the University of New South Wales. He has been involved in occupational health and safety research for over 40 years. He has been involved in government reports and inquiries in Australia, New Zealand and Europe.



Dr Timothy Colin Bednall

Associate Professor of Management | Swinburne University of Technology

Tim Bednall is an Associate Professor of Management at Swinburne University and the Head of Data Science at FlourishDx. His research focuses on employee learning and wellbeing.



Professor Robin Burgess-Limerick

Professorial Research Fellow | The University of Queensland

Robin Burgess-Limerick is a Professorial Research Fellow in the Minerals Industry Safety and Health Centre, Sustainable Minerals Institute, at the University of Queensland. He is currently on secondment to Think and Act Differently, BHP.



Dr Jacqueline Meredith

Lecturer | Swinburne University of Technology

Dr Jacqueline Meredith is a Lecturer at Swinburne Law School. Her research examines how emerging technologies impact workplace safety and reshape the boundaries between work and private life.



Associate Professor Farnad Nasirzadeh

Director of Workforce Safety and Performance Research and Innovation Group | Deakin University

Dr Farnad Nasirzadeh is an Associate Professor of Construction Management at Deakin University. He is the Director of Workforce Safety and Performance Research and Innovation, a nationally recognised research centre that uses innovative tools such as wearable sensors and computer vision to enhance worker safety.



Dr Natalie Sheard

McKenzie Postdoctoral Fellow | University of Melbourne

Dr Natalie Sheard is a lawyer and McKenzie Postdoctoral Fellow at the University of Melbourne. She has expertise in discrimination by AI systems, particularly those used in employment.



Associate Professor Penny Williams

Research Fellow | Queensland University of Technology

Associate Professor Penny Williams is the Director of the Centre for Decent Work and Industry and a Program Lead in the Australian Robotics Centre at QUT. Her research explores technology's impact on work and workers.



Work as a determinant of our psychological health



Margo Lydon

Establishment Co-lead | Mentally Healthy Workplaces Australia

Margo Lydon has influenced real-world reform in workplace mental health and suicide prevention for over two decades. Margo is currently co-leading the establishment of Mentally Healthy Workplaces Australia, a national centre for workplace mental health and wellbeing to drive innovation, research and catalyse sustainable change for workers and workplaces.



Professor Sally Ferguson

Director, Appleton Institute | CQUniversity

Professor Sally Ferguson is an internationally recognised researcher in the applied field of sleep and circadian science and Director of the Appleton Institute at CQUniversity. The Appleton research program supports health, safety and well-being at work, rest and play.



Professor Lyndall Strazdins

National Centre for Epidemiology and Population Health | Australian National University

Lyndall Strazdins is a Professor at the Australian National University. A recipient of the Australian Research Council Future Fellowship and the Marie Skłodowska-Curie International Fellowship Seal of Excellence, she is a widely known for her work and family scholarship. Professor Strazdins leads research on time as a social determinant of health and combines clinical psychology with sociological and population health approaches.



Dr Miriam van den Berg

Stretton Health Equity | University of Adelaide

Miriam van den Berg is a Research Fellow at Stretton Health Equity at the University of Adelaide. She studies the relationship between employment conditions and health from a social determinants of health perspective.



Kay Wilson

Postdoctoral Research Fellow | Victorian Collaborative Centre for Mental Health and Wellbeing; Sessional Lecturer | La Trobe University; University of Melbourne

Kay Wilson is a Postdoctoral Translational Research Fellow with the Victorian Collaborative Centre for Mental Health and Wellbeing, a Sessional Lecturer with La Trobe Law School and an Honorary Fellow with the Melbourne Disability Institute at University of Melbourne. She is an interdisciplinary legal scholar with an interest in all aspects of mental health, disability and human rights law.

Learning lessons to reduce occupational lung disease



Workshop



Deb Vallance

Health and Safety Policy Officer | Australian Council of Trade Unions

Deb Vallance has worked in the union movement in health and safety, with short stints in health and safety university research and in policy and as a project officer with a health and safety regulator. Originally trained as a medical practitioner, Deb is interested in occupational disease and experienced in policy aimed at prevention for dusts diseases.



Kim Brislane

Chief Executive Officer | Asbestos and Dust Diseases Research Institute

Kim Brislane was announced CEO of the Asbestos and Dust Diseases Research Institute (ADDRI) in early 2022 and brings decades of not-for-profit experience to the role. She is also an Executive member of the World Health Organization Collaborating Centre Network, Australia.



Kate Cole OAM

Phd Candidate | University of Sydney

Kate Cole OAM is a certified occupational hygienist and consultant with experience in managing silica risks in a range of industries. She is currently completing a PhD on respirable crystalline silica exposure in tunnel workers.



Jodie Deakes

Chief Executive Officer | Asbestos and Silica Safety and Eradication Agency

As the CEO of the Asbestos and Silica Safety and Eradication Agency (ASSEA), with over 24 years' working across all regulatory functions of the QLD and NSW WHS safety regulators, Jodie is passionate about preventing worker and community harm through evidence informed and human centred approaches.



Professor Tim Driscoll

Professor, Epidemiology and Occupational Medicine | University of Sydney

Tim Driscoll is an occupational epidemiologist and a specialist in occupational and environmental medicine and public health medicine. Tim's main areas of interest include the burden of occupational disease and injury; occupational cancer and exposure to occupational carcinogens, particularly asbestos and silica; occupational lung disease; and improving the communication of epidemiological principles and findings to the general public.



Dr Ryan Hoy

Respiratory Physician | Monash University

Dr Ryan Hoy is a Respiratory Physician from Melbourne, Australia with a master's degree in occupational health. He is the lead physician for the Occupational Respiratory Clinic at the Alfred Hospital and is a Senior Research Fellow at the Monash University Centre for Occupational and Environmental Health.



Professor Emeritus Malcolm Sim AM

Occupational and Environmental Physician | Monash University

Professor Malcolm Sim AM is an Occupational and Environmental Physician with longstanding interests in the prevention of work-related chronic diseases. He was Head of the Monash University Centre for Occupational and Environmental Health for many years and was made a Member of the Order of Australia in 2019 for Significant Service to Occupational and Environmental Medicine.



A systems-based approach to work health and safety



Dr Elizabeth Convery

Head of Research | Behavioural Insights Team

Liz Convery is the Head of Research at the Behavioural Insights Team in Australia. In addition to leading Behavioural Insights Team Asia Pacific's research function, she also oversees major programs of work in the healthcare and employment sectors, delivering work for such clients as SafeWork NSW; the Attorney-General's Department; the National Disability Insurance Agency; and the Department of Health, Disability and Ageing.



Luka Campbell

Director National Regulatory Programs | Comcare

Luka Campbell is Comcare's Director of National Regulatory Programs. He leads strategic initiatives within Comcare's Regulatory Operations Group, including the Comcare's psychosocial regulatory program. Luka is a seasoned work health and safety professional, with substantial experience in public administration and regulation.



Associate Professor Carlo Caponecchia

Associate Professor and Co-Associate Dean Equity Diversity and Inclusion, Faculty of Science | University of New South Wales

Associate Professor Carlo Caponecchia is an expert in psychosocial risks and safe systems of work at the University of New South Wales. Carlo is part of the International Standards Organisation Technical Committee 283 responsible for Occupational Health and Safety Management Systems.



Dr Olivia Miller

Postdoctoral Research Fellow | Queensland University of Technology

Olivia Miller is a postdoctoral research fellow with a passion for promoting occupational health and safety in safety critical industries like corrections, emergency services, and healthcare. To do so, she adopts salutogenic and systems thinking frameworks.



Dr Rachael Potter

Research Fellow | University of South Australia

Rachael Potter is a Research Fellow at the Psychosocial Safety Climate Global Observatory at the University of South Australia. Her research interest mainly lies in evaluating national policy approaches for work-related psychosocial risks and worker psychological health at both a national and international level.



Professor Michelle Tuckey

Professor of Work and Organisational Psychology | University of South Australia

Michelle Tuckey is a Professor of Work and Organisational Psychology, internationally recognised for her research on preventing workplace mistreatment through systemic, evidence-based interventions. Her work has shaped policy, informed large-scale prevention programs, and supported organisations to foster healthy and safe workplace cultures.



Designing safe work - what is good design and how do we know?



Associate Professor Kirsten Way

Program Director, Master of Organisational Psychology | University of Queensland

Kirsten Way is an Associate Professor and Program Director at the Centre for Business and Organisational Psychology at UQ where she conducts research on safety regulation, work-related mental health, work design, human factors, and occupational health. Kirsten leads the PRISM lab group (Psychosocial Risk and Safety Management).



Associate Professor Marcus Cattani

Associate Professor OHS | Edith Cowan University

Associate Professor Marcus Cattani is an educator and researcher in OHS, Deputy Director of the Mental Awareness, Respect and Safety (MARS) Centre, and based at ECU in Western Australia. With a focus on educating the current and incoming workforce, training future leaders, and driving research, the ECU MARS Centre fosters a culture of safety and continuous improvement in the mining sector.



Mehrdad Hassani

PhD Candidate | Queensland University of Technology

Mehrdad Hassani is a occupational advisor at ViVa health at work, and a PhD candidate at Queensland University of Technology. Mehrdad holds a strong academic and professional background in occupational health and ergonomics. His research focuses on the integration of ergonomics and artificial intelligence to improve workplace design and safety.



Dr Valerie O'Keeffe

Senior Research Fellow, Flinders Factory of the Future | Flinders University

Valerie O'Keeffe is a Certified Human Factors and Ergonomics Professional and Certified Work Health and Safety Professional. As a researcher, Valerie's current projects apply human factors, ergonomics and organisational psychology as vehicles to promote successful and sustainable technology adoption at work.



Bernie Smith

NSW Branch Secretary-Treasurer | Shop, Distributive and Allied Employees Association

Bernie Smith is a senior union leader with the Shop, Distributive and Allied Employees' Association (SDA) union who understands nothing is more vital to workers than their health and safety at work. Bernie has been an SDA workplace Delegate, Organiser, Industrial Officer, Senior Operations Officer and Assistant Secretary. He has been the Secretary-Treasurer of the SDA NSW and ACT Branch since 2014.