

What are my work health and safety duties as a PCBU in a labour hire arrangement?

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Labour hire arrangements typically involve workers engaged by a labour hire agency (labour hire PCBU), which then on-hires workers to perform work for another organisation (host PCBU).





Labour hire PCBUs and host PCBUs are both responsible for the health and safety of labour hire workers.







Labour hire and host PCBUs cannot contract out or transfer their WHS duties to each other or another party.







Labour hire PCBUs and host PCBUs must consult with each other in a cooperative and coordinated way to manage risks to the labour hire worker.







Issues for duty holders to discuss and take action on may include:



hazards and risks, including physical and psychosocial hazards



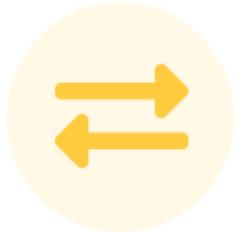
control measures



how work will be carried out



competency and training



respective roles of the organisation in responding to an incident





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