Almost 2 in 5 women (39%) and just over 1 in 4 men (26%) experienced sexual harassment at work in the last five years.

Is sexual harassment occurring in your workplace? Talk to workers and any health and safety representatives about how and when sexual harassment might happen, and how to prevent it.

Of those in the workforce in the past 5 years:

- One in two people have been exposed to sexual harassment, either as a victim themselves, or as a bystander.
- Two in five people (41%) said that they were aware that others in their workplace had experienced the same form of sexual harassment as them.
- For more than half of people (56%) who had repeated experiences, the harassment had been ongoing for more than six months.

Prevalence rate:

Workplace sexual harassment was notably higher than the national prevalence rate (33%) in the following industries:

- Information, media and telecommunications: 81%
- Arts and recreation services: 49%
- Electricity, gas, water and waste services: 47%
- Retail trade: 42%
- Mining: 40%

Source: Australian Human Rights Commission 2018 National Survey