

Workplace sexual harassment statistics



Positive duties under work health and safety laws require persons conducting a business or undertaking to do all they reasonably can to prevent sexual harassment.

Is sexual harassment occurring in your workplace?

Talk to workers and any health and safety representatives about how and when sexual harassment might happen, and how to prevent it.

One in three people

(33%) said they experienced sexual harassment at work in the last five years.



Almost **2 in 5 women** (39%)

just over **1 in 4 men** (26%)

Of those in the workforce in the past 5 years:



One in two people

have been **exposed to sexual harassment**, either as a victim themselves, or as a bystander.



Two in five people

(41%) said that they **were aware that others in their workplace** had experienced the same form of sexual harassment as them.



For more than half of people

(56%) who had repeated experiences, the harassment had **been ongoing for more than six months**.

Prevalence rate:

Workplace sexual harassment was notably higher than the national prevalence rate (33%) in the following industries:



81%
Information, media and telecommunications



49%
Arts and recreation services



47%
Electricity, gas, water and waste services



42%
Retail trade



40%
Mining