



## Keeping all workers safe

### Workers with non-standard work arrangements or hours

Part-time, casual, contract and labour hire workers are likely to have differing work schedules and differing levels of experience.

These workers need a safety induction too so they can **think safe, work safe, be safe.**

The Australian Bureau of Statistics (ABS) reports:

**22%**

Of employees are casual  
(as at August 2020)

Of those working part-time (as at August 2020) approximately:

**18%** were aged 25-34

**16%** were aged 45-54

**68%** were women



There are a number of steps you can take to ensure safety for all workers no matter the hours they work or how they are engaged:

- Provide safety inductions or training sessions at different times to ensure all workers are included.
- Ensure any changes in the workplace are communicated to all workers, through posters and regular meetings.
- Make safety chats or meetings regular and inclusive so all workers can have a say.
- Consult with other PCBUs involved in any work arrangement to jointly identify and manage risks to safety.