



## Keeping all workers safe

### When English is not your first language

Your workplace may have workers who do not speak English as their first language.

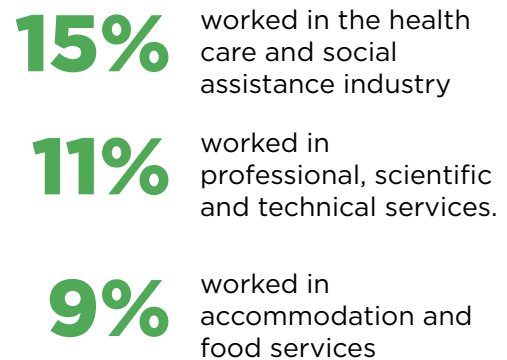
Have you thought about the best way to communicate health and safety messages in your workplace? **Think safe, work safe, be safe** this October and talk openly with your workers about health and safety concerns and work together to find solutions.

The Australian Bureau of Statistics (ABS) reports approximately:



workers were born overseas, representing just over 30% of Australia's total workforce (as at August 2020).

Of those workers born overseas (as at May 2019), approximately:



There are a number of steps you can take to ensure the health and safety of workers who speak English as a second language:

- Download key translated WHS material from Safe Work Australia or your WHS regulator.
- Provide face-to-face inductions or training sessions to allow workers to ask questions.
- Identify a work buddy who may be able to provide support in their language.
- Encourage workers to report any WHS hazards or risks they see in the workplace and assure them that under Australian WHS laws they can't be disadvantaged for doing so.

